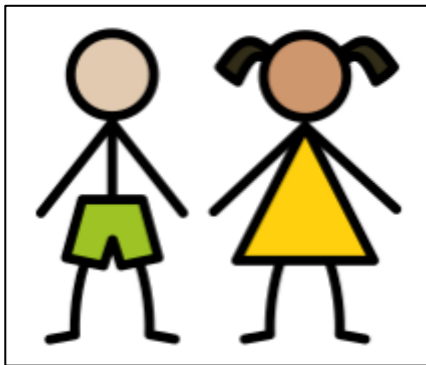


Our Strategic Plan 2022 -2025

Implementation: Each child will experience an inclusive and personalised approach that enables them to excel and become:

1. Communicative and socially confident;
2. Independent and resilient;
3. Ready to learn;
4. Self-regulating; and
5. Happy



Our Pupils

Intent: Our teaching will ensure each child's journey prepares them for their next steps.

Impact/Strategic priority: Excellent personal progress and self-development

Our Staff team

Intent: Our team will be reflective and forward thinking, highly skilled and consistently outstanding.

Impact/Strategic priority: The development and retention of an outstanding team

Implementation: We will invest in our staff's ongoing professional and personal development so they become:

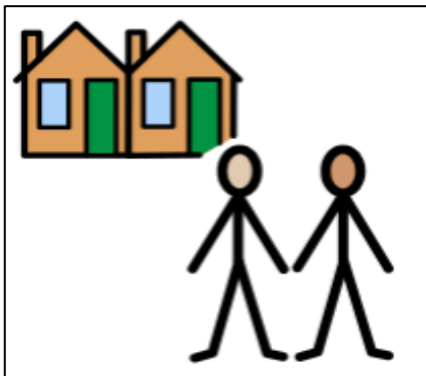
1. Experts in our unique settings and in the complex care needs of our children;
2. Excellent implementation of total communication approaches;
3. Innovative and committed to continuous improvement;
4. Motivated, resilient, respectful and valued; and
5. Able to understand and fulfil all aspects of their roles to the highest standard.



Our Community

Intent: Our school will have excellent relationships with our community and stakeholders.

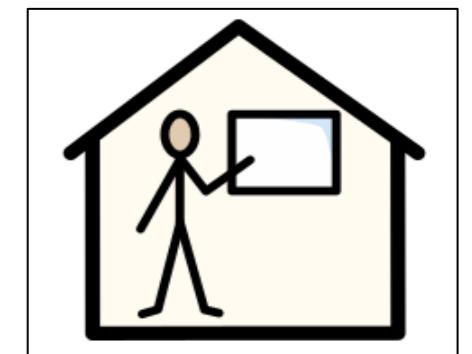
Impact/Strategic priority: Positive and strong relationships will enrich the lives of our children.



Our Environment

Intent: Our environment will allow us to meet the complex care and learning needs of our children

Impact/Strategic priority: Children learn and develop in a progressive environment that understands the complexity of their needs. Our school will reduce its carbon footprint.



Implementation: We will actively engage and collaborate to build trusting, open and honest relationships with:

1. Parents and carers;
2. The multi-disciplinary team that supports our children;
3. Early years settings and schools;
4. The local community; and
5. The wider Menphys community and charitable partners

Implementation: We will provide an inviting, motivating and unique learning environment for our children that:

1. Provides superb facilities and support for intimate and personal care;
2. Is inclusive, adaptive and research-led;
3. Is safe and secure;
4. Is nurturing and individualised to promote self-regulation and independence; and
5. Takes steps to reduce our environmental impact.